

HSSE OFFICER (2)

Qualifications:

- Bachelor's Degree or Diploma in Occupational Health and Safety or a related field.
- At least 3 years of experience in construction safety.
- Knowledge of Tanzanian OSHA regulations and construction industry safety standards.
- Certification in First Aid and Fire Safety is an advantage.
- Strong communication and leadership skills.



Job Description

As a Safety (HSSE) Officer, you will be responsible for implementing and overseeing the company's health, safety, security, and environmental policies to ensure a safe work environment for all employees. You will conduct risk assessments, enforce safety regulations, and train staff on safety protocols. You will be expected to inspect the construction site regularly, ensure compliance with OSHA and local regulations, and lead incident investigations.

Key Responsibilities:

- Develop and implement HSSE policies and procedures.
- Conduct regular site inspections to identify hazards and ensure compliance.
- Deliver safety training sessions to employees and subcontractors.
- Investigate and report accidents, incidents, and near misses.
- Prepare and maintain safety documentation, including reports and audits.
- Ensure that safety gear and equipment are in good working condition.

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MECHANIC TECHNICIAN (FUNDI)

Qualifications:

- Diploma or Certificate in Mechanical Engineering or related field.
- Minimum 3 years of experience working with construction machinery.
- Proficiency in diagnosing and repairing heavy equipment.
- Strong understanding of safety protocols and maintenance procedures.
- Ability to work under pressure and meet tight deadlines

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Job Description

The Mechanic Technician will maintain and repair construction machinery, including excavators, loaders, and trucks. You will be responsible for diagnosing mechanical problems, conducting routine maintenance, and ensuring all machinery operates efficiently.

Key Responsibilities:

- Perform routine maintenance and repairs on construction equipment and machinery.
- Diagnose mechanical and electrical issues using diagnostic tools.
- Ensure machinery is operating efficiently and meets safety standards.
- Keep detailed records of maintenance and repair work.
- Coordinate with site supervisors to schedule maintenance work without disrupting project timelines.

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/ PLUMBER

Qualifications:

- Diploma or Certificate in Plumbing.
- At least 3 years of experience as a plumber in the construction industry.
- Strong knowledge of Tanzanian plumbing codes and safety standards.
- Ability to read and interpret blueprints and plumbing schematics.
- Good troubleshooting skills and attention to detail.

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Job Description

The Plumber will be responsible for installing, maintaining, and repairing plumbing systems in construction projects. This includes the installation of water supply systems, waste disposal, and drainage systems, ensuring compliance with local regulations.

Key Responsibilities:

- Install, repair, and maintain plumbing systems such as water supply, sewage, and drainage.
- Inspect plumbing systems to identify leaks, faults, or blockages.
- Collaborate with other construction teams to ensure timely project completion.
- Follow safety protocols and ensure all plumbing work meets local regulations.

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LAB TECHNICIAN

Qualifications:

- Diploma in Laboratory Technology, Civil Engineering, or a related field.
- 2+ years of experience in a construction materials lab.
- Knowledge of Tanzanian construction material standards.
- Familiarity with lab testing equipment and procedures.
- Attention to detail and strong analytical skills.



Job Description

As a Lab Technician, you will perform various tests on construction materials (e.g., soil, concrete, asphalt) to ensure they meet the required standards and specifications. You will work closely with engineers to provide accurate data for project decisions.

Key Responsibilities:

- Conduct laboratory tests on construction materials, such as soil, concrete, and aggregates.
- Prepare reports on material quality, durability, and compliance with standards.
- Calibrate and maintain testing equipment to ensure accurate results.
- Assist in quality control processes and inspections on-site.
- Maintain clear and organized laboratory records.

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SURVEYOR

Qualifications:

- Degree or Diploma in Land Surveying or Geomatics.
- Minimum 3 years of experience as a Surveyor in the construction industry.
- Proficiency with surveying instruments and software (e.g., AutoCAD, GIS).
- Knowledge of land laws and regulations in Tanzania.
- Strong mathematical and analytical skills.



Job Description

The Surveyor will be responsible for conducting land surveys to determine precise measurements for construction projects. You will use various surveying equipment to measure and map land areas, ensuring accuracy for site layouts and project execution.

Key Responsibilities:

- Conduct topographic, boundary, and layout surveys for construction projects.
- Use GPS, total stations, and other surveying instruments to measure land and structures.
- Interpret and analyze survey data to prepare reports, maps, and drawings.
- Work closely with engineers and project managers to ensure the accuracy of site layouts.

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STOREKEEPER

Qualifications:

- Diploma in Procurement, Supply Chain Management, or related field.
- 2+ years of experience in inventory management or storekeeping in a construction setting.
- Proficiency in inventory software and Microsoft Office.
- Strong organizational and time management skills.
- Ability to handle physical demands of the job.



Job Description

The Storekeeper will be responsible for managing and maintaining the inventory of construction materials and tools. You will oversee the storage, distribution, and tracking of supplies, ensuring that the site has everything needed to operate efficiently.

Key Responsibilities:

- Receive, verify, and store incoming materials and tools.
- Maintain accurate inventory records and issue materials to site staff as needed.
- Monitor stock levels and coordinate with procurement for timely reordering.
- Ensure proper handling and storage of materials to avoid damage or loss.
- Conduct regular stock audits and generate inventory reports.

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SITE SUPERVISOR CIVIL (LOCAL) - 2

Qualifications:

- Diploma or Degree in Civil Engineering or Construction Management.
- 5+ years of experience in civil construction site supervision.
- Strong knowledge of construction methods, materials, and regulations.
- Ability to read and interpret construction drawings and specifications.



Job Description

The Site Supervisor will oversee civil construction activities on-site, ensuring that projects are completed on time, within budget, and according to quality and safety standards. You will be responsible for managing site workers, coordinating with project managers, and reporting daily progress

Key Responsibilities:

- Supervise and manage civil construction workers and subcontractors on-site.
- Ensure all work is carried out in line with project plans, specifications, and safety standards.
- Monitor the project schedule and report any delays or issues.
- Ensure that materials and equipment are available and meet project requirements.

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